

Naval Civilian Managers Association



STRATEGIC FRAMEWORK



“Inspiring Today’s Leaders for Tomorrow’s Navy”

MISSION

NCMA works to improve Department of the Navy civilian management by strengthening civilian leadership skills, community involvement, and relationship-building between civilian, military, and community leaders to improve our Navy and the communities in which we live.

VISION

NCMA is a respected and influential Naval civilian management organization whose membership serves as role models and mentors to current and prospective civilian leaders.

PRIORITIES

	Develop Leaders	Chapter Growth and Development	Increase Our Reach	Strengthen Influence
Focus Areas	Provide innovative training in support of leadership development programs. Continuously mentor all employees to become the future leaders.	Strive for membership growth and engagement, facilitate chapter development initiatives, seek networking opportunities, and recognize excellence.	Look for opportunities to support local communities, command initiatives, and charitable causes.	Strengthen relationships through face-to-face communications with Navy commands, elected officials and community leaders.

Key Enablers

People
Members, Navy leadership, elected officials, community leaders

Teamwork

Knowledge

Communication

Values

Ethics * Continuous Learning * Respect Every Individual * Flexibility * Integrity * Leadership by Example * Trustworthiness * Quality * Accountability * Innovation