

TIDEWATER NAVAL CIVILIAN MANAGER'S ASSOCIATION

October 2014



Tidewater NCMA 2013/14 Officers: President – Debbie Morris; VP. – Jose Gutierrez; Interim Treasurer – Dawn Dick; Secretary – Dave Mills; Past Pres – Tom Bray

“Inspiring Today’s Leaders for Tomorrow’s Navy”

Tidewater NCMA hosts Lunctime Workshops

As part of a new initiative, NCMA began hosting lunchtime workshops to benefit their members personal and professional development. NCMA hosted two workshops this year with others planned. The first workshop was held on July 18 and the focus was to assist members with learning the differences between wills and trusts. Attorney Abe Zysman was our featured speaker and spoke about the importance of estate planning and why a Revocable Living Trust oftentimes is the best solution for today’s families. He managed to add humor into his presentation while educating participants and provided free one on one evaluations for those that requested it.

That was followed by a Financial Planning workshop on Sept 24 titled “Building a Confident Retirement” This was presented by Financial Advisor, Mr. Tom Lambert of Ameriprise. Mr. Lambert’s presentation was a perfect follow on to the first workshop. He discussed how to review your priorities, determine your requirements and develop a plan to ensure the lifestyle you want after retirement. He also offered free one-on-one guidance to members.

Positive comments were received from both presentations and members are looking forward to the next workshop. Both of their presentations can be found on the Tidewater NCMA Web site. The NCMA Board of Directors is currently working on the next two workshops which will feature “Resume Writing” and “Interviewing Tips”.



*Attorney and Counselor at Law Avram (Abe) Zysman, J.D., LL.M., spoke to the Naval Civilian Managers Association (NCMA).
(Photo by Shelby West, Public Affairs Specialist)*



*Financial Advisor, Thomas M. Lambert, MBA, CRPC, spoke to the NCMA.
(Photo by Debbie Morris)*

NCMA Sponsors a NSSA Blood Drive



(Photos by Shelby West, Public Affairs Specialist)



On Feb 19, 2014, the Naval Civilian Manager's Association sponsored a blood drive for the Norfolk Ship Support Activity (NSSA). Our next blood drive is scheduled for Wednesday, Oct 15 at 0830 in Bldg. LF-18.



The following thank you note was received from the Armed Services Blood Program (ASBP):

"Good afternoon. I wanted to inform you of the results from the drive. There were 44 registered volunteers and 36 donors. This was a very successful drive and we appreciate very much the work, support and efforts you personally made in securing the drive date, promoting the mission of the DoD's blood donor program, the drive itself and also in coordinating the logistical requirements.

We appreciate the Command support that was rendered, the personnel who provided food for volunteers, supervisors who ensured their personnel the time to volunteer, the organization of the Tidewater Naval Civilian Manager's Association, those others who assisted in promoting the drive and especially all the volunteers who gave their time and energy to donate the gift of life. It is only because of these consolidated and selfless efforts and your personal dedication as primary POC that assured us the volunteers needed for this critically important mission.

Thank you very much again for this support and the significant impact that has been made for the needs of the gift of life both down range and in our medical treatment facilities. We wish for you, the Command and all the staff and personnel the very best for continued safe and successful operations and we look forward to working with you again in the future."

R/
Ralph Peters
Armed Services Blood Program
www.militaryblood.dod.mil

Tidewater NCMA Supports Clean the Base Day



Members of the Tidewater NCMA joined NSSA employees to help clean up the base. After a successful clean up, NCMA members served donuts and orange juice to participants.

Tidewater NCMA at Harbor Park

Batter UP! Tidewater NCMA members and friends attended the businessmen's special on Thursday, July 24, 2014, at Norfolk's Harbor Park as the Norfolk Tides took on the Toledo Mud Hens. Rain delayed the start of the game for about an hour, but the skies cleared and the players took the field. Though the skies were overcast, the rain held off for the game and the sun even peaked out occasionally. The Tides and the Mud Hens kept the score close until the bottom of the eighth when an eighth inning grand slam highlighted the day and the Tides came away with an 11-4 win. Hot dogs, nachos, beer, ice cream and funnel cakes were on the menu.

The day was complete with NCMA member Dawn Dick catching a foul ball for her son and Mascot Rip Tide coming to visit us in the stands. NCMA members enjoyed the opportunity to spend a day away from the office and share some camaraderie with other members and friends, and were looking forward to the next afternoon at the ball park.





Lunch and Bowl!

By Dawn Dick



Some people eat at lunchtime, some people shop at lunchtime, and then there are others that do nothing at lunchtime. Well, the Tidewater Chapter of NCMA folks like to BOWL at lunchtime. Yes, we like to mix it up a bit. In August, we had a great time knocking a few pins down at the alley. While I wasn't the best bowler on hand, it didn't take me long to realize that bowling is a great team-building event. It has all the key ingredients: Competition, Socialism, Entertainment, Affordability, and most importantly... most anyone can do it – even if they aren't great at it. From kids to seniors, it is one of the most popular sports with 50 million people just in the United States participating today. So, the next time we plan a lunchtime bowling event, consider joining in on the fun! And maybe we can SPLIT a STRIKE or two!



NCMA holds Free Donut Day (Membership Drive)!

By Dawn Dick



Members may come and members may go but here at the Tidewater Chapter of NCMA, we prefer to keep our membership increasing... not decreasing. The success of this Chapter depends on it's members and what they bring to the table. And boy, are we lucky to have some people carrying huge loads.

We look for motivated, creative, educated, and competent leaders who would like to join an assembly of senior peers who have a common goal of establishing relationships between civilians, military, and the community to benefit a strong Navy. One of the ways we discover new members is through membership drives. It first, takes quite a bit of planning, we set our goals, figure out what will we offer as the perk, and lastly make it simple to join.

Then to keep the members, we offer periodic events, lunches, and small perks to maintain strength and continued participation in our Chapter.

Since our first Membership Drive in June we have gained 20 new members. That is actually about 20% of our whole chapter. You may know some of them. Things are looking up in the Tidewater Chapter! COME AND JOIN US!!!

- | | | | |
|-----------------------|----------------------------|-------------------------|-----------------------------|
| Lamb, Thomas, 283 | Burkett, Deborah, 1160 | Neal, Brian Joseph, 284 | Pridgen, SR, Bobby, 132.1 |
| White, William, 610 | Watson, Gwendolyn, 1112 | Bausch, Kurt, 300 | Pridgen, JR, Bobby, 300 |
| Parker, Bruce, 296 | Butler, Christopher, 285 | Baker, Charles, 300 | Mitchell, Derrick, 900 |
| Kropcho, John, 270 | Krewinghouse, Richard, 254 | Baum, Kevin, 241 | Guishard, Duncan Kenny, 222 |
| Tomasovic, Paul, 1170 | Adams, Horace, 241 | Beebe, Aaron, 213 | Newton, Thomas, 242 |



Mr. Bill Clifford speaks to NCMA



NCMA Host Mr. Bill Clifford of BAE

By Jose Gutierrez

The Tidewater Chapter of NCMA was honored to host Mr. Bill Clifford, as our guest speaker on August 20, 2014, at the Breezy Point Officers Club on Naval Station Norfolk. Mr. Clifford is president of BAE Systems Ship Repair, a leading non-nuclear ship repair, modernization and overhaul company based in Norfolk, Va. Mr. Clifford provided a very lively discussion that challenged many perceptions and opinions of the audience since most were Government Employees.

BAE Systems Ship Repair services the U.S. Navy and other defense agencies, such as the Military Sealift Command, the Maritime Administration, the U.S. Army and the U.S. Coast Guard. Ship Repair's commercial market includes

tankers, cargo ships and cruise ships such as Disney, Carnival Cruise, Holland-America and Royal Caribbean Cruise lines. In addition, the company is actively engaged in several important new construction projects in support of the Gulf of Mexico and inland waterways.

Mr. Clifford leads more than 5,000 highly-skilled employees while managing full-service shipyards and worksites strategically located in Norfolk, VA; Jacksonville and Mayport, FL; Mobile, AL; San Diego and San Francisco, CA; and Pearl Harbor, HI.

Mr. Clifford served on active duty in the U.S. Navy for 20 years, including tours on the USS Wallace L. Lind, the USS Ault, the USS Fairfax County and the USS Papago, where he was the commanding officer. He is a 1969 graduate of the U.S. Naval Academy and earned a master's degree in mechanical engineering from the Navy's Postgraduate School in Monterey, Calif.

In support of the local Hampton Roads community, Mr. Clifford is a member of the USO (United Service Organizations) Hampton Roads Board of Directors, the Virginia Ship Repair Association Board of Directors, and the Hampton Roads Military and Federal Facilities Alliance (HRMFFA) Board of Directors.

Mr. Clifford's presentation to NCMA could be titled "A Day in the Life of a Private Sector Industry Leader". He described the type of issues he deals with on a daily basis and the many considerations and thought processes he uses to determine the direction he wants to take his company to serve, both the U.S. Navy as the customer and his shareholders. Mr. Clifford discussed the pros and cons of the various contracting strategies used by the Navy and some of his concerns shifting from a Cost-Plus to a Firm-Fixed Price strategy. Mr. Clifford's discussion points were extremely interesting, thought provoking and insightful and helped the audience understand the complexities of doing contracted work with the U.S. Navy and dispelled some myths and perceptions. It was a pleasure to have him as a guest speaker.



NCMA Members listen attentively as Mr. Clifford speaks.



NCMA National Board of Trustees:

President: Kevin Brigham
Vice President: Bret Lee
Treasurer: Yvette Flynn
Secretary: Grant Bosshardt
Trustee-at-large: Jimmy Broom
Past President: Scott Butcher

What's Happening At National?

Minutes of 68th National Conference Published

The minutes of the 68th National Conference held in Old Town Alexandria in May of this year have been published. This year's convention featured some outstanding guest speakers. Speakers included: **Dr. John Fischer** - Director of Laboratory Programs; **Mr. Jon Nelson** - Inspector General, Naval Sea Systems Command; **Mr. Richard Gilpin** - Deputy Assistant Secretary of the Navy (Air Programs); **Mr. William Deligne** - Executive Director, Naval Sea Systems Command; **Ms. Robin White** - Director for Surface Ship Design and Systems Engineering, Naval Sea Systems Command. The keynote speaker was **RADM Mark Whitney** (Deputy Commander Logistics, Maintenance and Industrial Operations NAVSEA). The minutes can be found on the Tidewater NCMA web page.

Updating National Action Plan

The National Board of Directors has continued to update the strategic plan and implement some of the plans to reach their top three goals of:

1. Strengthen Influence with Command, Local/State/National Officials & business leaders
2. Increase our Outreach – Help those around us
3. Chapter Development

It will be on the National web site in the near future.

Revamped Web Page

If you have not visited the National NCMA web site in a while, take some time to look at the revamped site. Though it is still a work in progress, it contains a wealth of information. It can be found at www.ncmaonline.org. The Tidewater NCMA web site is located on the MARMC Share Point web site under "Committees" and thanks to Ross Vierra it too has been revamped and has all our updated information.

<https://navsea.portal.navy.mil/field/cnrmc-nssa/Committees/NCMA/Pages/Home.aspx>

Trying to Establish On line links for NCMA Shirts and Coins

With the updated web site, National is trying to establish an online store with direct links to vendors for NCMA shirts, coins and other items.

The National Chapter is Looking to Expand

Activities under consideration to try and expand NCMA into include: NAS Dam Neck Annex / CDSA Dam Neck, NUWC Keyport, Washington Navy Yard, NSWC Port Hueneme and, NSWC Corona. If you know employees at those commands, tell them about NCMA and encourage them to look into starting a chapter in their area.

Interested in joining NCMA?



NCMA is a management organization of senior civilians dedicated to the principle that the interests of this country can best be served by a strong Navy. We believe that the strength of the Navy depends largely on the degree of the competence and attitude of our civilian leaders and the working relationships between us and our military officials.

The Tidewater chapter of NCMA is open to GS-12 and above employees. The desire is to establish a foundation from which to build a strong NCMA membership of civilian employees to reach its goals of building beneficial relationships between civilian leaders, the military and the community. We will do this through a series of business meetings, guest speakers, workshops, luncheons and social activities. The focus for the 2014 – 2015 year is to:

- 1) Develop and strengthen our chapter
- 2) Strengthen influence/relevance with command, local, state, national and business leaders
- 3) Participate in Community Outreach Activities.

Contact any of the officers to get your membership application.

Tidewater NCMA Members

Emma Holden, Michael Horne, Elizabeth Howe, William (Rob) Jones, Richard Krewinghaus, John Kropcho, Tommy Lamb, Timothy Lyke, Randall Lynch, Frederick Mack, Brian McAvoy, Patricia McCormick, Dara Mikell, Dave Mills, Derrick Mitchell, Scott Montambo, Debbie Morris, Alan Morrison, Mark Mowry, Brian Neal, Thomas Newton, Mark Palsha, Bruce Parker, Kevin Peck, Robert Peck, Billie Perry, Lee Perry, Rick Peterson, Bobby Pridgen, JR, Bobby Pridgen, SR, Joseph Regan, Steve Reynolds, Williams Rhodes, Winford Rice, Melody Rowe, Susan Rush, Salley Merriel, Win Scanlon, Norm Schimming, Glenda Scott, David Shutter, Laura Smith,

Robert Stack, Paul Tomasovic, Ross Vierra, Leela Villorente, Frank Walker, Stanley Ward, Roger Wardell, Gwendolyn Watson, Christen Whiddon, William White, Anthony Whitehurst, Frank Williamson, Gary Winther, Leonard Yesalusky

Members Emeritus

Dennis Balsly, Claudie Brown, Steve Holland, Rod Kleisler, Constance McDonald, Mike McEntee, Diane Walker, Bill Wease

Notes from the Pres



NCMA Members and friends, it has been an exciting year and the Tidewater chapter of NCMA has grown and flourished. We have tried many new things this year. One new initiative was to start a series of Workshops and they have been an outstanding success. I received so many positive comments on both our Wills vs Trust Workshop and our Financial Planning Workshop. We were fortunate to bring in such knowledgeable people who were both informative and entertaining. We are hopeful that we can continue to provide workshops to inform and inspire our members. After all, the new motto of NCMA is "Inspiring Today's Leaders for Tomorrow's Navy". (That motto was submitted by the Tidewater chapter and is now on all the National's publications.)

I am proud to say that as of this printing, we have 96 current dues paying members and 8 retired members that chose to stay connected with us through the Members Emeritus status. We would like to reach 100 members before the end of the year but we will need help from all of you to get the word out about the exciting things happening with NCMA.

Over this past year, NCMA has been proud to sponsor a blood drive at NSSA and has another one planned this month in support of MARMC at building CEP-200. Our first blood drive surpassed the Armed Services Blood Program goals set for us and I am hopeful that many more of us can give the gift of life. Additionally, NCMA members enjoyed a day at Harbor Park. We spent a lunch time at the bowling alley. We helped to clean up areas on the base. We worked at recruiting fairs. We learned together at workshops and we welcomed guest speakers from both the military and industry.

We still have a lot of new and exciting things planned over the next six months. RADM Gumataotao will be our featured speaker in October. We are looking to support our local cemeteries on Veteran's Day with the purchase of much needed flags for their Veteran's area. We hope to participate in a Laser Tag challenge and attend an Admiral's Hockey game to name a few.

As you can see, we have been busy but there is so much more that we hope to accomplish, however, we can only do it with you. This is your organization and can only be successful with your ideas and your involvement. Participation and membership numbers need to increase if we are to continue to be strong and viable. We want to continue with both our community involvement and our social events. Most importantly your Board of Directors wants to hear from you with your ideas and willingness to help. Please make a commitment to get involved and help make this the organization you always wanted it to be.

Upcoming Events

- TBD - NCMA supports CFC Chili Cook-off and Pie Eating Contest
- Oct 15 - NCMA sponsors MARMC Blood Drive
- Oct 17 - Board of Directors Meeting
- Oct 29 - Speaker Luncheon featuring RDML Gumataotao at Vista Point
- Nov 10 - Placing of flags for Veterans at local cemeteries (Tentative)
- Nov 22 - NCMA Support the 2014 Downtown Norfolk Grand Illumination Parade



Other events being planned include:

- NCMA Golf Tournament
- NCMA Laser Tag Challenge
- Admiral's Hockey Night
- Workshop on Resume Writing

