

# TIDEWATER NAVAL CIVILIAN MANAGER'S ASSOCIATION



**Tidewater NCMA 2013/14 Officers: President – Debbie Morris;  
VP. – Jose Gutierrez; Treasurer – Mike Horne; Secretary – Dave Mills;  
Board Member at Large – Scott Butcher; Past Pres – Tom Bray**

## ***Tidewater NCMA President and Vice President attend the NCMA National Convention***

As the newly elected president and vice-president of the Tidewater NCMA, Debbie Morris and Jose Gutierrez attended the 67<sup>th</sup> National NCMA Conference in Washington DC from 21-23 May 2013. This gave them the opportunity to meet with members of other chapters and to learn what the focus and objectives were at the national level.

The National NCMA President, Mr. Scott Butcher of NSSA, welcomed all and discussed the agenda and expectations for the week. He also introduced the newest national participants from their respective chapters. In addition to the two new members from our Tidewater chapter, other new members included Eugene Dalrymple (president) and Marjorie Rowland (vice president) from the Puget Sound Chapter. NCMA also has chapters in Lakehurst, N.J., Portsmouth Naval Shipyard, Norfolk Naval Shipyard and Pearl Harbor.

Part of the focus of this 3-day conference was to develop and update the National NCMA strategic plan. Key strategic goals and objectives were agreed upon and a plan of action was established to reach those goals. The 3 focus areas were 1) Strengthen Influence with Command, Local/State/National Officials & business leaders, 2) Participate and Encourage Community and Command outreach (Helping those around us ) and 3) Improve and increase Chapter Development. A large part of the conference was spent discussing ideas and plans to reach these goals.

The NCMA Budget for 2013-2014 was presented, discussed and approved. Annual dues were raised by NCMA National last year, but Tidewater Chapter opted not to raise our annual dues at this time.

Various Speakers attended the National Conference to offer their "View from the Bridge" perspective on policy and issues affecting the Department of the Navy and Defense. Guest Speakers included RADM Joseph P. Mulloy, Deputy Assistant Secretary of the Navy for Budget; Mr. John James, Executive Director of the Missile Defense Agency, Office of the Secretary of Defense, Pentagon, Washington, DC; and RDML Mark R. Whitney, Deputy Commander Logistics, Maintenance and Industrial Operations, NAVSEA.

In addition to getting views and perspectives from the various guest speakers, NCMA chapter representatives met with members of Congress to discuss concerns and items of interest - specifically furloughs and the possibility of upcoming BRACs. Ms. Morris and Mr. Gutierrez met with Congressman Randy Forbes (R) VA and Congressman Scott Rigell (R) VA. The Puget Sound members also met with Congressman Derek Kilmer (D) WA. Details of the meetings can be found in the 67<sup>th</sup> NCMA National Conference Minutes.

After a day of speaking with congressional representatives, the conference reconvened and the NCMA Lakehurst Chapter was awarded the Chapter of the Year for their significant contribution to the community, entrepreneurship, and active participation in the Command. The conference concluded with a banquet and the new national officers were installed.

### **NCMA National Board of Trustees:**

President: Kevin Brigham  
Vice President: Bret Lee  
Treasurer: Yvette Flynn  
Secretary: Grant Bosshardt  
Trustee-at-large: Jimmy Broom  
Past President: Scott Butcher

### **NCMA Chapters:**

Tidewater  
Lakehurst  
Norfolk Naval Shipyard  
Portsmouth Naval Shipyard  
Puget Sound Naval Shipyard & IMF  
Aloha



NCMA Chapter representatives meet with Congressman Randy Forbes.

## ***Rear Admiral Berkey Addresses Tidewater Chapter; Tours NSSA***

By Douglas Denzine, Public Affairs Specialist

Deputy Chief of Staff, Fleet Maintenance, U.S. Fleet Forces Command Rear Admiral Richard D. Berkey was the guest speaker at the monthly Naval Civilian Managers Association (NCMA) luncheon May 29.

The Tidewater chapter of the NCMA serves as a management organization of senior civilians, primarily based at NSSA, dedicated to the principle that the interests of this country can best be served by a strong Navy.

"It's a terrific organization. I think it has the right focus, energy, and the right seniority level of people that can do some great things for the partnerships that you support," said Berkey. NCMA provides a means of communication for naval installations with leaders in federal, state and local governments, educational institutions and private industry.

"I appreciate all of you and what you do. You bring a level of support to NSSA and the Tidewater region that is needed, whether on a political or cultural level, you are able to reach out and support this community," said Berkey.

As an extended part of Berkey's visit, he was given a tour of LF-18. The tour, lead by Engineering Department Head Jose Gutierrez, included stops at several technical support labs such as the AN/SLQ-32 Electronics Warfare Lab, Commercial Satellite Systems Lab and NSSA's War Room located in Building LF-18. "We used Rear Adm. Berkley's visit as an opportunity to educate him on the capabilities of our command," said Gutierrez. "It is important to have our leadership come and see what we do and get them into the areas of the command that aren't always advertised. We also like to afford them the chance to speak to the Commanding Officer and other leaders at NSSA."

The visit afforded Berkey a first-hand look at the essential activities that bring daily support to NSSA and their customers, which help maintain Fleet readiness year round.



Rear Adm. Richard D. Berkey, speaks to the Tidewater Chapter of the Naval Civilian Managers Association at Vista Point Center, Naval Station Norfolk, about Norfolk Ship Support Activity's integral role in the future redistribution of naval forces as USS Iwo Jima (LHD 7), USS Fort McHenry (LSD 43) and USS New York (LPD 21) are moved to Mayport, Florida. (Photo by Shelby West, Public Affairs Specialist)



Electronic Warfare (EW) Systems Branch Head Fernando Stephenson (left), Norfolk Ship Support Activity (NSSA), explains to Deputy Chief of Staff, Fleet Maintenance Rear Adm. Richard Berkey, how the AN/SLQ-32 EW Lab, located in Building LF-18, serves as an integral part of NSSA's local and global direct Fleet support to the ship's Cryptologic Technician Sailors. The Technician Practical Application Program provides journeyman level experience self sufficiency skills, and enables Fleet EW Sailors to better maintain their equipment through the use of advanced troubleshooting techniques. They also gain experience in repairing real world Fleet problems while assigned to NSSA. (Photo by Shelby West, Public Affairs Specialist)

## ***Upcoming Events (tentative)***

- Sept 4 - Board of Directors Meeting***
- Sept 18 - General Business Meeting/Scholarship Award/Canned Food Drive***
- Sept 28 - NCMA supports Neptune Festival Parade***
- Oct 6 - JT's Walk & Beach Party to benefit ALS research and JT's Camp Grom***
- Oct 9 - NCMA Golf Tournament***
- Oct 25 - Day of Life Platelet Donations***
- Nov 23 - NCMA supports Grand Illumination Parade***

## *NSSA Command Pantry*

The Tidewater Naval Civilian Manager's Association (NCMA), the NSSA CPO Association (CPOA), the NSSA First Class Petty Officers Association, and the NSSA Wardroom Norfolk Ship Support Activity (NSSA) worked together to establish a Command Pantry. The purpose of the pantry is to support both military and civilian personnel that have found themselves in need of assistance due to an unexpected life event. Items available within the pantry include canned and dry goods.

The pantry is located in NSSA's headquarters building and is open 24/7. It is located in a discrete area and allows personnel to come and go to retrieve items at their convenience in privacy. Collection boxes have been set up at entrances to all of NSSA's buildings.

The NSSA Chief Petty Officers Association, Chief Selectees and First Class Petty Officers Association held their first Food Drive to stock the shelves and the Tidewater NCMA will be holding a food drive at their next business meeting to replenish the stock. This is one effort where the Tidewater NCMA is working closely with the military at NSSA to help our fellow shipmates in need.



(Photo by ICC Dianne Goodwin)



(Photo by ICC Dianne Goodwin)

## Interested in joining NCMA?

NCMA is a management organization of senior civilians dedicated to the principle that the interests of this country can best be served by a strong Navy. We believe that the strength of the Navy depends largely on the degree of the competence and attitude of our civilian leaders and the working relationships between us and our military officials.

The Tidewater chapter of NCMA is open to GS-12 and above employees. The desire is to establish a foundation from which to build a strong NCMA membership of civilian employees to reach its goals of building beneficial relationships between civilian leaders, the military and the community. We will do this through a series of business meetings, guest speakers, workshops, luncheons and social activities. The focus for the 2013 – 2014 year will be to:

- 1) Develop and strengthen our chapter
- 2) Strengthen influence and relevance with command, local, state, national and business leaders
- 3) Participate in Community Outreach Activities.

Contact any of the officers listed above to get your membership application.

### ***Tidewater NCMA welcomes its new members!***

Jayne Berrios, Chris Bruckner, Debra Denham, Dawn Dick, Ed Hendrickson, Kevin Peck, Terri Shambach, Michelle Siebeking-Knox

# Battleship Wisconsin Welcomes Naval Civilian Managers Association

By Douglas Denzine, Public Affairs Specialist

Guest speaker John Elliker, USS Wisconsin (BB 64) Project Manager, hosted the Naval Civilian Managers Association's (NCMA) monthly meeting in the ward room aboard USS Wisconsin moored at Nauticus in Norfolk, VA, July 30.

The Tidewater chapter of NCMA is composed largely of members from Norfolk Ship Support Activity (NSSA). Over the past year NSSA has provided volunteer Subject Matter Experts to help maintain and get back online several of Wisconsin's spaces and systems.

"The ship condition is excellent for a ship that is almost 70 years old," said Wisconsin Project Manager, John Elliker. "It is really amazing, but one of the difficulties that we have is, this ship had a crew of 1,600 during Desert Storm. I only have a one man crew to organize the reconstruction efforts and to help get spaces ready for the public."

Last year, with support from the Navy Board of Inspection and Survey (INSURV), Elliker was able to put in place a long term maintenance plan for battleship Wisconsin.

"We want the Wisconsin to keep on giving to future generations," said NSSA Main Propulsion & Electrical Division Manager, Scott Montambo, "Earlier this year we came down to help the INSURV team, and this place is like a time capsule. The Wisconsin is a jewel and the city of Norfolk is trying to keep it going and we are doing our part by volunteering time from the folks at NSSA to assist in the restoration efforts."

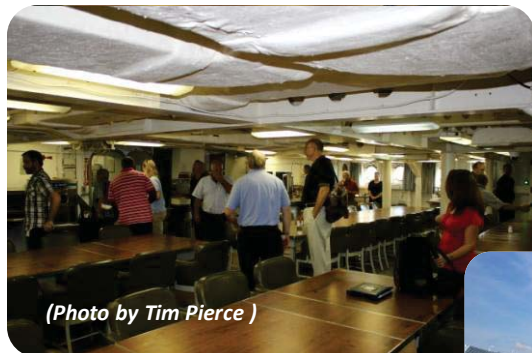
Over the past year Sailors and engineers from NSSA have been able to help reactivate the ship's 1MC which serves as the ships general announcing system and they have also formulated plans to get the telephone systems up and running.

Several other large projects have been mapped out in spirit of bringing back to life the Wisconsin. Plans to open engineering spaces and to reconstruct the chill water system are already in the works as well as an effort to fix the ships anemometers to give visitors the opportunity to see live readings of wind speeds and direction.

"I could not do this job without the volunteers. We have nearly 1,000 people who volunteer on the battleship each year. There is a fantastic wealth of experience, enthusiasm and spirit in the people that come and help us out on this ship," said Elliker. "I am grateful to NSSA and all of the subject matter experts who have come down to help us out."

"It is a great experience to go aboard the battleship Wisconsin," said NCMA Tidewater Chapter President Debbie Morris. "We hope that the leadership within the NCMA and those affiliated with NSSA can continue to forge a relationship and maintain a steady line support toward the revitalization efforts that John is pushing for. This ship is a piece of history and we want to do our part in making it a memorable experience for the visitors."

For more information on the Wisconsin restoration efforts and the Restore BB 64 program please visit: <http://www.nauticus.org/>



(Photo by Tim Pierce)

*NNSY NCMA members join Tidewater NCMA for breakfast and tour aboard USS Wisconsin*



(Photo by Tim Pierce)



(Photo by Art Ladler)

*John Elliker speaks with the NCMA in the wardroom aboard USS Wisconsin. "Your organization is a great one for us to be involved with. I hope that we will continue to receive your support as issues come up and we need help."*