



Naval Civilian Managers Association

Newsletter - 4th Quarter, 2013

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Lakehurst Chapter Celebrates the Holidays!

Joint Base at Lakehurst NCMA Chapter held their holiday gala at Lakewood Golf Club on December 18, 2013. President, John Schmelzle, could not attend as he was away on business, but 1st Vice President, John Melin filled in admirably by opening up the event with warm holiday remarks, followed by introduction of 4.8 Director, Ms. Kathleen Donnelly, a distinguished long-time member of NCMA. This was Mr. Melon's last official duty as he has decided to retire from his NCMA post after many years of dedicated service.

Ms. Donnelly remarked on how much she appreciates all the great work done by employees and Managers at NAVAIR Lakehurst, particu-



larly during this harsh financial climate. She provided very encouraging words for the future of NAVAIR Lakehurst and concluded with warm holiday cheers.

Attendees of the holiday luncheon received an awesome holiday gift in the form of live entertainment by four fabulous NCMA member

musicians who would give The Beatles a "run for their money" (well almost). A special thanks to Dave "Ringo" Page on the keyboards Vocalist Paul "McCartney" McGuire harmonica and Lead Vocalist, Jon "Harrison" Brown on the bass and Karl "Lennon" Flores on guitar. Kudos for a wonderful performance!

*"Inspiring
today's leaders
for tomorrow's
Navy"*

*- NCMA
National Motto*

Aloha Chapter learns about eTWD

The guest speaker at the Aloha Chapter's 4th birthday celebration was NCMA member and Pearl Harbor eTWD Implementation Manager, Chad Nakamoto. He talked about it from the perspective of change management, impact on engineering, and hardware.

Mr Nakamoto explained the significant change management effort that is eTWD and its to engineering. He ex-

plained that engineering will be required to write eTWDs differently from TWDs today including a task group flow diagram depicting various shops, work steps, sequencing and duration as well as data fields, links to drawings and references and worker qualifications tied to the Automated Training Management System (ATMS). Engineers current-

ly have neither the knowledge nor experience. Strong "productioneering" efforts will be required to develop and author 1st generation eTWDs. Finally, eTWD hardware costs (mobile tablets and accessories) will be significant. In addition to NAVSEA funds for initial investment, Shipyards will fund a portion of initial tablets and accessories and will be responsible for maintenance, repair and replacement costs.

PSNS & IMF Chapter 4th Quarter Events Supports Charities...



The Combined Federal Campaign (CFC) is our command's largest charity, morale and welfare event each year, and the largest charity event for our NCMA chapter. Each year, NCMA sponsors a lunch-time Auction and Bite of CFC event, which draws HUGE crowds for good deals, delicious eats, and a great time! In 2013 our annual Live and On Line Auction and Bite of CFC was a continued success and raised a total of \$10,630. The Auction and Bite of CFC required command-wide coordination of thirteen team food booths, over thirty volunteers (most from NCMA), and the gathering of more than fifty auction items from regional businesses and command contributors. Plaques were awarded for most earned, best taste and best presentation.

...and

PSNS & IMF Chapter hosted the Annual Holiday Dinner on December 6th with PSNS & IMF Commander Captain Stephen Williamson and Honored Guest RADML Whitney, NAVSEA 04. Our Chapter also presented the Manager of the Year award to Elaine Priest. Along with a wonderful dinner, there were Christmas carol trivia games. Our event was also visited by Congressman Derek Kilmer.



Tidewater NCMA Supports NSSA Command's CFC

Norfolk Ship Support Activity (NSSA) kicked off its' annual Combined Federal Campaign (CFC) on Nov. 12, 2013 with a goal of raising \$10,000. This year the Tidewater NCMA overwhelmingly voted to support this effort with a donation of \$250 in support of the Wounded Warrior Project thus assisting NSSA with reaching their goal.



Pictured above are Tidewater NCMA President Debbie Morris, NCMA Secretary Dave Mills, Command CFC Coordinator Patricia McCormick, NSSA Commanding Officer CAPT Steven L. Stancy, NSSA Executive Director Dennis Bevington, and NCAM Treasurer, Dawn Dick.

Tidewater Chapter Supports JT's Walk

On Oct 6th the Josh Thompson (JT) Walk & Beach Party brought thousands of walkers to the Virginia Beach boardwalk for the largest single-day walk in the country to support ALS research and services. The walk was initiated by the Virginia Gentlemen Foundation in 2008 to support local surfer Josh Thompson's fight with Lou Gehrig's disease or ALS. It started as one team in the Hampton Roads ALS walk and has since raised \$6 million for ALS research and other community projects. The walk has provided funding for JT's Grommet Island Beach Park & Playground for EveryBODY, which was dedicated in 2010. In 2011, the Virginia Gentlemen Foundation also funded a new child-friendly neonatal and pediatric mobile transport for Children's Hospital of the King's Daughters, nicknamed the Grombulance. Its newest project is Camp Grom, a 70-acre adventure camp in Virginia Beach for chil-

dren and adults with disabilities, wounded veterans and families of the fallen planned to open in 2014.

The event is one of the most fun along the boardwalk with live music all day, a treasure hunt for children, a fleet of inflatable bounce houses, face painting, BBQ, hot dogs, cotton candy and much more! A new component was added to the fun atmosphere this year. Big screen TVs played all of the day's football games under the tent at the Beach Party. One of the most popular components of the walk is the King Neptune's Treasure Hunt for children. More than \$10,000 in prizes were buried beneath massive treasure mountains on the beach at 31st Street. Children can search for thousands of valuable coins that can be redeemed for fun prizes from Sunsations on Atlantic Avenue and 34th street. Children are grouped by ages to make sure that everyone has an opportunity to win.

Over the last five years, more than 30,000 people have participated in the JT Walk & Beach Party. This year the Tidewater chapter of NCMA also joined in and participated in this worthy cause.

The Virginia Gentlemen Foundation, a nonprofit organization, was formed in 2007. It consists of a group of young men who have grown up together in Virginia Beach and who want to make a difference in their community. The Foundation awards stem cell research grants from the proceeds of the JT Walk & Beach Party each year. Past grant recipients have included Johns Hopkins Medicine, Emory University, University of Michigan, Eastern Virginia Medical School, Cedars-Sinai and Duke University. Aloha.

Tidewater Chapter Awards Scholarships

Each year the Tidewater Naval Civilian Managers Association rewards two \$500 college scholarships to recognize outstanding dependent students of NCMA members. Applicants are evaluated based on their academic and personal achievements, with appropriate consideration given to special circumstances of need. The scholarship selectees are presented an NCMA scholarship certificate and a monetary award to be used for any educational expenses of the student.



NCMA President, Debbie Morris with Billie Perry, Code 410, Brittany Noah, and NSSA Executive Director, Dennis Bevington



NCMA President, Debbie Morris, Treasurer Dave Mills, Brian McAvoy, Code 227, Brian McAvoy Jr., NSSA Exec Director, Dennis Bevington and Treasurer, Dawn Dick

NNSY Chapter Presents Award at 100th Norfolk Naval Shipyard Apprentice Class of 2013 Graduation Celebration



The 138 graduates, representing 26 trades across the Norfolk Naval Shipyard, have completed a four-year training program which includes academics, trade theory and on-the-job experience. At the graduation, the apprentices received a Technician Career Studies Certificate and were converted to the journeymen level of their trade.

The Honorable J. Randy Forbes, Congressman of the 4th District of Virginia, was the keynote speaker for the ceremony. "A young man I talked to just recently said all his life he had opportunities to play sports, he had scholarships, he could go where he wanted to go to school," said Forbes. "The dream he had in life though, what he wanted to dedicate his life to, was serving his country. He will go to the Naval Academy, he will work hard, and he'll become an officer. One day he will command a ship and he will have his stomach in knots worrying about what the enemy is going to do and everything else that could happen, but the one thing he will not worry about because of you is whether his ship is ready for the task that it's meant to do because you will make sure it's ready to do that."

From the Apprentice Program Class of 2013, Ms. Brittney A. Davis of C135 won the NCMA Scholastic Achievement Award. NCMA President Jimmy Broom presented her a certificate, plaque and a \$250.00 gift card, after congratulating and challenging the Class of 2013!

Shipyard Commander Capt. Mark Bridenstine said, "My challenge to you is find an outlet for your passion to improve what we deliver to the Navy, our community and each other. The opportunities are many and your focused energy is needed now. Together let's forge a shared vision knowing we are collectively working to improve Norfolk Naval Shipyard and creating a workplace where we not only collect a paycheck but are proud to be a part of as we continue to deliver worldwide first-time quality and material readiness to the ships of the United States Navy and the men and women who serve on them."

This year marked the 100th anniversary of NNSY's Apprentice Program, one of the most historic and honored apprentice programs in the nation.

...And Supports Angel Tree Program

The Naval Civilian Manager's Association (NCMA) was pleased to participate with our fellow shipyard employees in answering an appeal sent by the NNSY Federal Women's Program (FWP) in support of the 'Angel Tree' campaign this Holiday. A number of NCMA members donated presents to this worthy program. Each year the FWP sponsors this event with the Salvation Army, attempting to fill 300 Angel Tree tags. Each tag identifies an underprivileged child in hopes to receive a gift under the Christmas Tree on Christmas morning donated by kind hearted people. Gifts are limited to clothing matching the sizes listed on a customized tag for each child. During this season of giving, NCMA members were proud to support the FWP Angel Tree program as one of our annual outreach projects. NNSY NCMA President Larry Reese shown with Angel Tree and donated gifts.

The Naval Civilian Manager's Association (NCMA) was pleased to participate with our fellow shipyard employees in answering an appeal sent by





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