

# Naval Civilian Managers Association (NCMA)



<http://ncmalakehurst.org/>

## Joint Base at Lakehurst Chapter Quarterly Newsletter

**OCTOBER 2012**  
**VOLUME 1, ISSUE 1**

### Executive Board:

John Schmelzle,  
**President**

John Melin,  
**1<sup>st</sup> Vice President**

Dick Epstein,  
**2<sup>nd</sup> Vice President**

Farhad Choudhury,  
**Secretary**

Laura Silveri,  
**Treasurer**

### Committee Heads:

Dave Snow,  
**Newsletter**

Dick Epstein,  
**Bylaws**

Dwight Tabit  
**Nominations**

John Melin,  
**Web Master**

Laura Silveri,  
**Luncheon**

Matthew Forrestal,  
**Audit**

Tahir Shah,  
**New Membership**

## Welcome New Members

Our chapter would like to extend a hearty welcome to the following new members:

- Adriano Pargo, Code 4.8.6.10
- Deborah Wuesthoff, Code 730000B
- Denise Garcia, Code 4.8.6.10
- Fred Kolich, Code 4.8.8.8
- Gary Goldenberg, Code 4.8.6.4
- Greg Wesley, Code 4.8.6.10
- Jaredd Bird, Code 4.8.2.7
- Jason Lee, Code 6.7.6.1.2
- John McConnell, Code 1.3.3.9
- Kevin Smith, Code 2.5.2
- Laura West, Code 7.3
- Lynn Palush, Code 7.3.1
- Michael Horvath, Code 4.8.1.2
- Nidal Deeb, Code 6.8
- Patrick Brannick, Code 4.12.94
- Pattie Odoardo, Code 71G
- Sara Federico, Code 1.3.3.9.2
- Thomas Bleazey, Code 4.8A
- Thomas Worsdale, Code 7.5
- Timothy Woolverton, Code 1.3.3.9.3
- William Borkowski, Code 4.0
- Xavier Rose, Code 4.8.6.10



**If you know of anyone interested in joining our wonderful organization, please contact Tahir Shah at 732-323-7221.**



## NCMA's 2012 Focus & Achievements

Our President, John Schmelzle, addressed the areas he wanted our NCMA chapter to focus on in 2012. Below are these areas and the resulting success stories:

In the past years, the vision for the Joint Base at Lakehurst Chapter of the NCMA has been three fold. To strengthen the NCMA through increase membership, improve the local communities' impression of the base, and to support the local men and women fighting for our freedom overseas. This year we realized these goals by increasing our membership to over 140 members, providing over \$2000 in scholarships to local schools/students, collecting thousands of items for our troops overseas, and providing funds for sailors to attend the Navy Ball.

However, this year, in addition to these tasks, we decided to place greater importance of supporting the base from within as well. From this perspective, we for the first time sponsored the meet and greet with the ELC, co-organized the Professional Development Group (PDG)/NCMA Shadowing Program which matched members of the PDG with members of the NCMA for on-the-job shadowing and career development and provided recommendation to the ELC on employee awards at Lakehurst.

In addition to these tasks, we also staffed a booth at the 2012 Air Show, displayed large photos and 3D models of SE & ALRE in use on carrier decks and passed out NAVAIR Wrist Bands. We also raised more than \$380K for Combined Federal Campaign (CFC). In addition we also, met with Congressman Runyan, the staff of Congressman Smith, and maintained as presence at the Ocean County Freeholders meetings.

With the support of our members, the NCMA has continued to grow in size and its influence is increasing throughout Naval Aviation, the local community and our political leaders.



# NCMA Luncheon Speakers



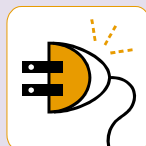
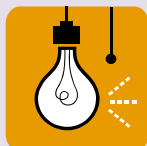
*The NCMA not only provides great food and great company, it affords you the opportunity to be at the forefront of current DoN events by providing a host of speakers on many interesting topics*

## Recent Speakers:

- January: CDR Brady Bartosh,  
Topic: The importance of Lakehurst to DoN pilots
- February: David Lam,  
Topic: Share Point
- March: Mark Husni, Technology Lead, SE & ALRE  
Topic: SBIR
- April: Mr. Gary Kessler (AD ED and AIR 5.0A)  
Topic: The Future of NAWCAD
- May: Mike Taylor,  
Topic: AIRSPEED
- June: John Schmelzle,  
Topic: National NCMA Conference
- July: Gaeton Mangano,  
Topic: STEM
- September: Sgt. Doug Lemanowicz, NJ State Police,  
Topic: tour of the Urban Search & Rescue area on base

## Upcoming Speakers:

- October: Gayle Grant, CERDEC  
Topic: CERDEC (United States Army Communications-Electronics Research, Development and Engineering Center)
- November: Eric Higgs,  
Topic: His recent deployment to Afghanistan
- November (backup): Warren Baker, 4.8.1.5  
Topic: UCLASS
- Dec: Holiday Party  
Topic: (No Speakers)



## NCMA Lakehurst Wins “Chapter of the Year” Award

July 13, 2012, Joint Base McGuire-Dix-Lakehurst, N.J. – At the recent annual conference of the Naval Civilian Managers Association in Alexandria, Va., the Naval Air Systems Command Lakehurst chapter was named the nation’s outstanding chapter of the year.

Competing with chapters from across the country, Lakehurst’s NCMA chapter was selected for their proactive involvement with the surrounding community and their support to leadership on base

Established in 1947, the NCMA is a management organization of senior civilians in naval activities dedicated to the principle that the interests of America can best be served by a strong Navy. They try to promote efficiency and effectiveness of naval installations and foster their standing within the community through the activities of chapter members.

In 2011-2012, the Lakehurst chapter made significant contributions through their educational partnerships with several area universities, colleges, technical schools and school districts. They sponsored career days, science fairs, mentoring and shadowing programs and aided in curriculum development. They also provided scholarship money to the Lakehurst Elementary School, students from the Ocean County Vocational Technical School and a student from Manchester High School.

Additionally, chapter members worked with the Berkeley school district to send care packages to troops deployed overseas. They represented NAVAIR at the recent JB MDL Open House acting as spokespersons and ambassadors for the NAVAIR mission activities at Lakehurst.



*During the annual national conference of the Naval Civilian Manger's Association in Alexandria, Va., on June 20, 2012, the Navy Lakehurst chapter was honored by being named the nation's outstanding chapter. Farhad Choudhury, chapter secretary (L) and John Schmelzle, chapter president (C) receive the award from Scott Butcher, national president (R).*

# NCMA Lakehurst Appreciates our Sailors & Marines

May 18, 2012, Joint Base McGuire-Dix-Lakehurst, N.J. -- Two thousand students from elementary schools in Ocean County, N.J. collected over 500 pounds of snacks and gifts to ship to service members deployed overseas during their second annual "Support the Troops" drive.

Under the leadership of Berkeley Township Elementary School (BTES) teacher Kirk Burr and assistant teacher Joseph Zaccone, students from BTES, Bayville Elementary School, Clara B. Worth Elementary School, and H&M Potter Elementary School in Berkeley Township, N.J. collected snacks, gum, beef jerky, cookies, shampoo, international phone cards and Sudoku games, along with treats for deployed military working dogs. The students also wrote hundreds of personal letters thanking the troops for their sacrifice and service to the nation.

Working with Michael Zitaglio, Military Support officer for the Naval Civilian Managers Association (NCMA), Lakehurst Chapter at Joint Base McGuire-Dix-Lakehurst (JB MDL), Burr and his enthusiastic students loaded the "care packages" onto a school bus on May 11th for delivery to NCMA officers at JB MDL. Assisting with the delivery were Berkeley Township mayor, Carmen Amato, Berkeley Township School District superintendent Joseph Vicari and Berkeley Township Council president James Byrnes.

The annual program started in 2011 when Burr teamed up with the NCMA to provide an avenue for local school children to show their support for the men and women serving overseas in the U.S. military.

Following delivery of the care packages, Zitaglio and John Schmelzle, NCMA president led the attending students and guests on a tour of the Naval Air Systems Command (NAVAIR) engineering complex at JB MDL. Schmelzle described many of the different engineering activities performed at JB MDL in support of naval aviation. Zitaglio showed the group a U.S. flag on display in one of the engineering buildings that was flown over Al Faw Palace in Camp Victory, Baghdad, Iraq during Operation Iraqi Freedom and presented to the NCMA in appreciation for their support of the troops.

"The effort from the students of Berkeley Township is a significant part of the support we give to the troops," said Zitaglio. "Thank you for all the time and work you put in during the school year to show them how much you care."

The Berkeley group also toured the site of the 1937 Hindenburg crash, visited historic Hangar One and the ¼ scale aircraft carrier deck inside the hangar used to train Sailors on flight deck operations. Burr viewed the visit as a unique opportunity for his students to learn how NAVAIR supports the fleet, and how the philanthropic efforts of students directly contribute to troops in the field. He looks forward to working with NCMA next year and continuing the project.



*Berkley Township, N.J. students prepare care packages to send to service men and women deployed overseas during their second annual "Support the Troops" drive.*

## Seeking Your Inputs and Suggestions

A famous author once stated that the dumbest suggestions are the ones not provided.

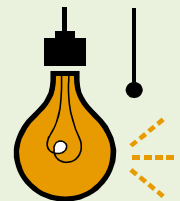
NCMA members, we know you probably

have many good suggestions and we are open to all ideas on improving our chapter whether it is speakers, events, charitable ideas, luncheon locations,

outings, partnerships, absolutely anything....

If you have any such ideas we encourage you to email the President at:

[president@ncmalakehurst.org](mailto:president@ncmalakehurst.org)





## NCMA and the JBMDL Air Show a Hit

On Sat-Sun, May 12-13 Visitors to JBMDL came to see a great airshow, which they certainly did, but they were also treated to a NAVAIR LKE booth with displays and models depicting our mission here at Lakehurst. Free wrist bands with the NAVAIR Logo, bought by NCMA were given out to booth visitors.

The Lakehurst booth at the Air Show was very successful. Many visitors attended Saturday (120,000 at the show) and almost all of our wristbands were gone. The remaining wristbands were given out on Sunday morning. Paul McGuire, the NCMA member volunteer who organized and manned the booth, gave a stack of wrist-bands to the Navy historical society for their booth as well.

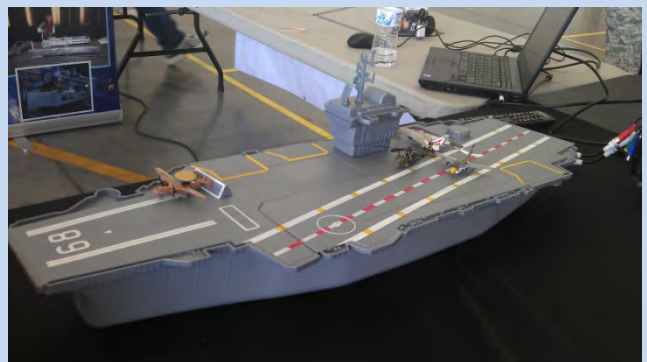
"Members of the PDG (Professional Development Group) really stepped up, helped in planning the event and took turns in manning the booth for the weekend" McGuire said, "We received many compliments on the booth and met the goal of proudly showing our base mission to the public and representing the base in a positive light."



*NCMA Member, Paul McGuire, mans booth along with volunteers of PDG*



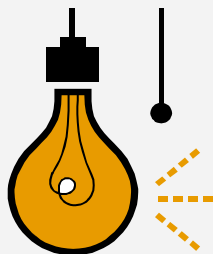
*"Goodies" and 3-D models of SE and ALRE In-House design projects proudly displayed at air show*





*“There are good ships,  
and there are wood  
ships, the ships that sail  
the sea, but the best  
ships are the  
friendships, and may  
they always be.”*

*Ms. Kathleen Donnelly,  
SES, NAVAIR 4.8*



On Friday, October 12, 2012, the New Jersey Navy Ball was held at Caesar’s Palace in Atlantic City to celebrate the US Navy’s 237<sup>th</sup> Birthday. Ms. Kathleen Donnelly, opened up the festivities of with a toast, “There are good ships, and there are wood ships, the ships that sail the sea, but the best ships are the friendships, and may they always be.” This 13<sup>th</sup> annual event attracted over 800 military and civilian workers.

NCMA proudly presented the Navy Ball Committee a check for \$500 to help cover the cost of this event. This sponsorship helped to enable all of the local sailors attend the event at no-cost, thus easing the financial burden of our much appreciated sailors.



NCMA Lakehurst President, John Schmelzle and wife Christine at Navy Ball with some of our distinguished Sailors

# NCMA Lakehurst Partnerships are “Win-Win”



NCMA Lakehurst Chapter is extremely proud of our highly effective partnerships. These include Our Educational Outreach Programs, Engineering “Capstone” projects with local university student teams, scholarships for local high school students, etc. In our Newsletters, we will provide highlights about these awesome partnerships. In this issue we will highlight our partnership with the PDG (Professional Development Group).

The Professional Development Group is collaborating with the NCMA to establish a career shadowing program. The program establishes an opportunity for Lakehurst interns and GS-12s to shadow technical leads from various competencies and learn more about a particular program or discipline. This opportunity serves the purpose of conveying substantive and technical knowledge to our entry-level and junior-level workforce through scheduled shadowing events and to expand their professional network. Access to this program can empower interns with making informed decisions while they search for their next rotation opportunity by gaining insight on the nature of the technical work involved. Technical leads will benefit from this arrangement since their leadership skills and talents are honed as they educate and guide the shadowers. Participating Lakehurst competencies are:

***1.0 Program Management, 2.5.2 Contracts, 4.0 Engineering 6.0 Logistics, 7.8 Financial***

Guidelines are as follows:

1. GS 7-12s coordinate with their supervisor or mentor to identify a suitable technical lead to shadow based on the discipline or program they are interested in exploring. The technical lead and the person shadowing do not have to be from the same competency, e.g. a 4.0 intern could shadow a technical lead from program management.
2. The employee will contact the technical lead through their supervisor/mentor to corroborate the technical lead's willingness to participate.
3. The shadower will then contact the technical lead to schedule an appointment that is mutually suitable. The technical lead is expected to select a day that will give the shadower a considerable amount of exposure to the technical lead's daily responsibilities.
4. Shadowing time shall not be less than 4 hours and shall not exceed 1 day. Time can be divided over multiple days to further the learning experience (e.g. allocate 2 hours to learn daily responsibilities and 2 hours on a different day to attend a program review).
5. Each shadowing event shall be between one technical lead and one shadower.
6. After the shadowing occurs, the shadower will send a brief summary to the Shadowing Program POCs describing their experience and any suggestions they might have. Technical leads are also welcome to contact the program POCs with any suggestions or comments. Feedback surveys are available and optional.
7. Although participating in this program is highly encouraged by upper management, the PDG and the NCMA, participating in it is optional. PDG members are allowed to take advantage of this opportunity a maximum of three (3) times.
8. Funding is not provided through this program. ESDP interns and GS-12's shall discuss labor funding and travel funding (if travel is required) with their supervisor prior to participating. AIP interns will only require travel funding.

Shadowing Program POCs:

- PDG Chair - Jacob Abujaber, [jacob.abujaber@navy.mil](mailto:jacob.abujaber@navy.mil), X7881
- PDG Deputy Chair - Karl Flores, [karl.flores@navy.mil](mailto:karl.flores@navy.mil), X7035
- NCMA Representative - Jeremy Street, [jeremy.street@navy.mil](mailto:jeremy.street@navy.mil), X1406



## Upcoming NCMA Events

Please provide all comments regarding this newsletter to:

Dave Snow,  
Newsletter Editor

Phone:  
(732) 323-2863

E-mail:  
david.snow@navy.mil

- December 19 - NCMA Holiday Party at Lakewood Country Club
- Executive Board meeting 2<sup>nd</sup> Wednesday each month
- Golf Tournament to benefit Wounded Warriors (TBD)

## NCMA Links



NCMA Website:

<http://ncmalakehurst.org/>

NCMA Bylaws:

<http://ncmalakehurst.org/docs/NCMA%20BYLAWS%20Approved%2020120228.pdf>

NCMA National Website:

[www.ncmaonline.org](http://www.ncmaonline.org)

Facebook Link:

<https://www.facebook.com/pages/Naval-Civilian-Managers-Association-Lakehurst-Chapter/224731354231009>

Email all ideas / suggestions to:

[president@ncmalakehurst.org](mailto:president@ncmalakehurst.org)



NCMA