



Aloha Chapter Naval Civilian Managers Association

2014-2015 Officers:

- President: Terry Quapaw
- Vice President: Chad Nakamoto
- Treasurer: Kip Brumm
- Recorder: Yvette Flynn
- Past President: Yvette Flynn

National Chapters:

- Tidewater
- Lakehurst
- Norfolk Naval Shipyard
- Portsmouth Naval Shipyard
- Puget Sound NSY & IMF
- Aloha (PHNSY)

Website: www.ncmaonline.org

And find us on **FaceBook!**

Get involved:

- Working groups await your input!
- Quality of Life
- Leadership
- Membership
- Outreach



Got involved:

. The Aloha Chapter made a very generous donation to the Habitat for Humanity effort late last year. Thank you to all the members who help support so many valuable causes thru NCMA, CFC, and more

2014-2015 Officers Elected

Newly elected 2014-2015 officers of the Aloha Chapter of the Naval Civilians Managers Association are Terry Quapaw (president), Chad Nakamoto (Vice President), Kip Brumm (Treasurer) , and Yvette Flynn (Recorder). NCMA is a national organization of senior civilian leaders in naval activities who are dedicated to principle that the interests of this country can be served by a strong Navy. They believe that the strength of the Navy depends, in large part, on the competence and attitude of its civilian leadership



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and working relations between them and military counterparts. Terry's goals over his term include reenergizing the group, attracting new

members, and making the Aloha Chapter the "engine for creating more capable, more caring, and more courageous leaders."

From your officers...

The re-affirmed purpose of our organization is to provide our membership an ala, or a path towards to becoming an Alaka'i Leader. At the root of this journey, first and foremost, is an unwavering emphasis on character development in alignment with three guiding principles:

Lokahi— the creation of a true learning/growing environment based on the creative and fruitful harmony that arises from diversity.

Ha'a heo—The very positive character of pride, as in pride for the accomplishments of others. Unselfish pride.

Ho'o hiki—Keeping Promises.

Focusing on these core leadership competencies, the NCMA Aloha Chapter provides its members the opportunity to gain experience in areas of leadership development that might otherwise be

unavailable to them. The day to day firefighting of meetings, budgets, deadlines and emergent obligations tend to erode our ability to maintain these principles. Yet, it is these core concepts that solidify our unique identity as leaders in Hawai'i.





NCMA SUPPORTS OUR NAVSEA “EXTENDED FAMILY” IN TIME OF NEED

On September 16, 2013, Aaron Alexis, a lone gunman armed initially with a shotgun, fatally shot twelve civilians and injured three others in a mass shooting at the headquarters of the Naval Sea Systems Command (NAVSEA) inside the Washington Navy Yard. It was the second-deadliest mass murder on a U.S. military base after the Fort Hood shooting in November 2009.

In response to this horrific and tragic event, the National

NCMA Board of Directors approved a proposal by President Kevin Brigham to make a donation to the Navy Yard Relief Fund. The Navy Yard Relief Fund, operated by The Community Foundation for the National Capitol Region, supports the victims’ families and those injured in the attack. It provides direct support where it is most urgently needed in the short

term to assist our extended NAVSEA “family” as they heal.

100% of contributions to the fund support the victims’ families and those injured.

After evaluating available NCMA funds, Kevin made a motion to donate \$1,200 to the Navy Yard Relief Fund. The motion was unanimously approved by the National Board of Trustees and delegates present. Upon receipt of our donation, The Community Foundation for the National Capitol Region sent a letter of gratitude signed by Terri Freeman President

As it celebrated its 4th year, the Aloha Chapter membership reaffirmed its mission to:

- 1) Improve the quality of life for employees,
- 2) Promote effective leadership,
- 3) Advance Science, Technology, Engineering, Math, Leadership, and the Trades and
- 4) Leverage team learning and knowledge sharing by aligning efforts and cooperation with other organizations representing Shipyard (and Navy) interests.

Members have been busy helping Habitat for Humanity and the Special Olympics, supporting STEM events at

Hau`oli la Hanau

local schools, coordinating efforts related to Talent Management, and conducting assessments like “Strengths Finder” and 360-degree feedback surveys.

The guest speaker at the Aloha Chapter’s 4th birthday celebration was NCMA member and Pearl Harbor eTWD Implementation Manager, Chad Nakamoto. He talked about it from the perspective of change management, impact on engineering, and hardware.

Mr. Nakamoto explained the significant change management effort that is eTWD and its relationship to engineering. He explained

that engineering will be required to write eTWDs differently from TWDs today including a task group flow diagram depicting various shops, work steps, sequencing and duration as well as data fields, links to drawings and references and worker qualifications tied to the Automated Training Management System (ATMS). Engineers currently have neither the knowledge nor experience. Strong production engineering efforts will be required to develop and author 1st generation eTWDs. Finally, eTWD hardware costs (mobile tablets and accessories) will be significant. In addition to NAVSEA funds for initial investment, Shipyards will fund a portion of initial tablets and accessories and will be responsible for maintenance, repair and replacement costs.

Coming soon: Alaka’i Award

...Quarterly recognition to be awarded to a Shipyarder who demonstrates the traits and characteristics of a learning Shipyard including our values, systems thinking, creating a shared vision, and helping to build trust.

Finally:

As the chapter enters its 5th year, focus on the mission of the Aloha Chapter will sharpen as we establish four working groups: Quality of Life, Leadership, STEM, and Outreach and look forward to welcoming our 50th member to the 50th State’s chapter.



Alaka’i Leader of the Quarter

Alaka’i is the value of leadership. When you are Alaka’i, you are one who leads with initiative, and with your good example. You are willing to shoulder the greater responsibility that comes with leading others.

As a person who is Alaka’i, you build the strength of character found in initiative and in independence.

