

Fellow NCMA Members:

It's been a while since I have written to all of you, but I wanted to send this out before the next upcoming NCMA Luncheon...

a) The last time I attempted to send out an NCMA Newsletter, I was hit with a serious technical glitch where the vast majority of intended recipients never received my e-mail message. Mr. David Lam came to the rescue! He helped develop an NMCI Distribution List that is supposed to "guarantee" e-mail delivery. (Thank you, David!). I will attempt to capture what I was not able to cover previously but in a succinct fashion. The NCMA Lakehurst Chapter has been busy this year, so here goes...

a) June's NCMA Luncheon (20 June, at Three B's): Our featured Guest Speaker was Captain Muhammad Muzzafar Khan, JB MDL Deputy Commander, Commanding Officer Naval Support Activity (NSA) Lakehurst. His speech was simply...Outstanding! He shared his story with us, and he graciously thanked NAVAIR for everything that we do in support of the Warfighter.

b) 2018 NCMA Lakehurst Chapter Budget (please see attached). [We will officially conduct a vote at the upcoming luncheon. A By-Laws requirement!]

c) 2018 NCMA Lakehurst Chapter "Pig Roast" - Freedom Park, 11 July: Famous Dave's catered the event. Mr. Bill Leach, 6.0T, graciously functioned as our "Carve Meister" during this gathering. Captain Kidwell, in fine fashion, kicked off the event with the fan-favorite "Pig Roast Master of Ceremony Process." The event was well attended, and everyone truly enjoyed the food.

d) 2018 Wounded Warriors Golf Tournament (11 May 2018): This year's event was truly remarkable, to say the least. We hosted this year's event at the Fountain Creek Golf Course at Ft. Dix. We were able to offer 18 Holes of golf, and the number of participants exceeded our expectations. A representative (Mr. Sita Kaba) from the Wounded Warriors Project in New York City drove down to meet with us at the conclusion of the Golf Portion of the day's program. We were all able to sit outside within an enclosed patio that had a great view of surrounding course. This event clearly has raised the bar. We learned a few lessons along the way while setting up this event. Since we are all empowered to embrace continuous process improvement, we will certainly implement some lessons learned so that the next event is even better. (We will be posting photographs on the NCMA web site)

Please note that the caterer (Luigi's) for this event was issued an NCMA Plaque for their outstanding food support during this most important venue.

e) 2018 National NCMA Symposium (21 May - 23 May): Mr. Dan Nega (former NAVAIR SES and who is now serving as DASN (AIR Programs)) agreed to serve as the NAVAIR Chapter's Guest Speaker. Mr. Nega talked about the need to accelerate our collective acquisition program because Fleet Readiness is now more important than ever. Mr. Nega also agreed to assist the NCMA Lakehurst Chapter Executive Team to promote and develop a new NCMA Chapter at NAWCAD HQ. Previously, Ms. Leslie Taylor, who was our NAVAIR Guest Speaker at the 2016 National NCMA Symposium, agreed to assist us with this endeavor. We believe with Mr. Nega and Ms. Taylor's support we can achieve this goal. (Please review Mr. Nega's presentation entitled "Accelerating Acquisition").

Latest Update: I have reached out to Ms. Taylor to secure her support in standing up a NAWCAD PAX Chapter. Farhad and I will be meeting with her (and whomever needs to attend the initial meeting) to

begin planning on a path forward so that we can introduce this idea to the NAWCAD PAX employees. If we succeed with the endeavor, NAWCAD PAX will become the second NAVAIR Chapter and most likely this chapter may become the largest chapter in the entire NCMA organization. (More to follow on this)

Here are the other Guest Speakers that were featured at this year's NCMA National Symposium: (we will post all symposium presentations on the NCMA web site)

- RDML Stephen Williamson, Deputy Commander, NAVSEA (Remain focused on Readiness, Where is the Navy Heading?, Communication Challenges, share Lessons Learned) [please check out the associated notes that are attached]
- Ms. Nancy Schaffer, NAVSEA 04 COS (Preparedness, Chaos Model, Constant and Consistent Learning, React sooner to failure, the definition of "work" has changed)
- Mr. Jim Smerchansky, NAVSEA Executive Director (Leadership is not positional, strategic importance of the Navy, What is "Success"?, Lead by example, "Never hire when you're desperate," transferring knowledge to the next generation, don't follow a prescriptive path to develop your career))
- VADM Thomas J. Moore (Keynote Speaker at the Banquet and Awards Ceremony) [VADM Moore was a remarkable speaker. He focused on Leadership, but what was truly revealing is that he is an Engineer at all times. He actually talked about Entropy! Additionally, he admitted to all of us at the banquet that he is a life-long Jets Fan!]

As the Lakehurst NCMA Chapter President, I was asked to present a condensed version of the Leadership 101 Course that I developed and offered earlier this year (the fourth part of the Career Development Curriculum that includes the Resume Writing Tips Workshop that has been featured on NAVAIRU). The foundational purpose of NCMA, in general, is to "inspire today's leaders for tomorrow's Navy," and that is exactly what inspired me to develop these courses.

f) Executive Leadership Council (ELC) Meet & Greets - Mr. Walter Sampson (Code 6.8.5.1), who is now a brand new NCMA Member (he was not a member when he supported this year's ELC Meet & Greets), graciously agreed to manage "the helm" (once again) as far as making sure all of the locations within our current NAVAIR footprint on JB MDL were properly manned with volunteers along with coffee and food items (this always seem to get people away from their desks). These ELC Meet & Greets are essential opportunities to meet Leadership Representatives that you don't normally get to talk to about anything, such as future 219-funded projects to the latest Baseball scores. It's all about meeting new people and making some new connections that can help you with your assigned tasking and even with your career aspirations.

g) During the Award Ceremony at this year's NCMA Banquet we were selected as the 2018 Chapter of the Year. A very proud achievement! We have been asked what changes have we made as an organization that got us "over the top" this year? This question stems from the fact that the last two years we came in second place (a very close second place, mind you!). The answer is quite simple: it was because of all of you. NCMA has gained traction in the minds of our employees, especially with our younger community (i.e. PDG). The employees are finally understanding that NCMA is absolutely not a "Lunch Club," we are about influencing today's Leaders for tomorrow's challenges. And because of the increased interest in this organization, we do not need to conduct Membership Drives as compared to all of the other chapters who struggle a bit in this regard.

h) Chapter Growth: The Lakehurst NCMA Chapter has been growing. I hope to have the latest statistics for you soon, but it's safe to say that we will reach the 170 membership plateau. Clearly, the Lakehurst

Chapter has the largest Per Capita Membership Metric when compared to all of the existing NCMA Chapters.

i) September 2018 Guest Speaker was Mr. Paavan Pujara, Code 6.8.4.1, who presented the current state of the Integrated Support Environment (ISE) and its current products. (Thank you, Paavan!)

j) The October NCMA luncheon will be held on Wednesday, 10 October 2018, Bldg. 33, JB MDL (please make sure you respond to Ms. Laura Silveri's Meeting Maker. We need an accurate Head Count). It is being held in the same venue as the PDG Mentoring Event earlier in the day. The mentoring event participants (both mentees and mentors) will be guests for lunch. We expect to have a "packed house." The speakers during the luncheon will be the Lakehurst Innovation Challenge Team. They will be presenting the Collaborative Augmented Reality Maintenance Aid (CARMA), a suite of software tools designed to foster collaboration between Subject Matter Experts (SMEs) and maintainers out in the Fleet. The goal is to decrease SME travel costs to/from remote sites by allowing them to see a repair problem through the eyes of the maintainer. The maintainer wears a HoloLens, a COTS mixed reality head-mounted display, which captures video footage and transfers it wirelessly back to the SME viewing application. The SME can then send text, image, document, audio, and hologram data back over the network for the maintainer to view in order to guide them through a troublesome repair.

Please respond by Thursday, 4 October 2018. There will be a \$5.00 charge for members.

k) NCMA National Web Site: Juan Rodriguez, our Web Master, will be making much-needed updates and changes to the subject web site. Also, a new NCMA National Committee was created at this year's National NCMA Symposium, which will focus on Leadership Development for NAVSEA/NAVAIR employees. We plan to offer training, white papers, book recommendations, and other related tools to help someone hone in on their respective Leadership and Career Development aspirations. At first, this information will only be available to NCMA Members (if you want access to this kind of information you must have a valid User Name and Password to log in. Please contact Mr. Rodriguez if you need help accessing the Member Only portal)

On behalf of the NCMA Lakehurst Chapter Executive Team, I would like to take this opportunity to thank everyone for their continued support. This is truly an outstanding chapter, and I am proud to serve as its current president.

[Please this on to anyone I may have missed]

Respectfully submitted,

Gil Espinoza